



DATA PROTECTION NOTICE

This Data Protection Notice concerns personal data processing related to Kesko Corporation's Annual General Meeting 2026. It is dated 4 February 2026.

1. Controller

Kesko Corporation ("Kesko"), Helsinki
Business ID 0109862-8
PO Box 1, FI-00016 KESKO

With regard to this register, you can contact the controller:
Kesko Corporation, Legal, PO BOX 1, FI-00016 KESKO, Helsinki
keskoagm@kesko.fi

2. What data do we process?

For a shareholder, the following information may be collected in the register:

- Name
- Personal ID, date of birth, Euroclear artificial ID, or business code
- Address, phone number, email address
- Number of shares and votes
- Voting information
- Language

The book-entry account number is used to identify the shareholder in Euroclear Finland Ltd's system; the number is not disclosed to Kesko.

For a representative or proxy representative, the following information may be collected in the register: name, personal ID, date of birth, phone number and email address.

3. For what purposes will personal data be processed?

The purpose of the register is to enable Kesko's shareholders and their proxy representatives to register for the Annual General Meeting and to enable the shareholders to exercise their rights. Personal data are processed to ensure the shareholder's ownership and the participant's right to participate in the General Meeting. The data are used to form the necessary lists, such as the list



of General Meeting Participants, list of votes, and report on the voting results. The processing of personal data is based on the legal obligation of the controller.

Kesko offers shareholders a possibility to follow the General Meeting via livestream online. In this situation, the processing of personal data is based on the legitimate interest of the controller. The controller has the right to verify that the person subscribing for livestream online is a Kesko shareholder or someone acting on behalf of a Kesko shareholder.

4. Personal data source

The data are primarily obtained from the shareholder registering for the meeting, voting, submitting written questions in advance, or requesting matters to put on the agenda or from a person acting on the shareholder's behalf. The same applies to subscribing for livestream online. Shareholders' ownership information is retrieved from Kesko's register of shareholders maintained by Euroclear Finland Ltd. An authorised party shall provide the information presented in the power of attorney/proxy document.

5. Storage period

Personal data will only be retained for as long as is necessary for the purposes specified in this Data Protection Notice or for statutory retention periods. For example, the provisions of the Limited Liability Companies Act (624/2006) concerning the time period of bringing an action require the controller to retain personal data relating to a general meeting for three months from the close of the general meeting. Personal data may be stored for a longer period for other regulatory purposes.

Kesko maintains the minutes of the General Meeting, which shall include a list of participants and votes at the General Meeting (shareholders name, number of voting ticket, share series, number of shares and voting rights, and name of proxy representative) and voting reports throughout the period of operation of Kesko.

6. Which rights does the data subject have?

Right of access

The data subject has the right to access and obtain a copy of their personal data. When the data subject requests access to their data, Kesko will inform the data subject on whether Kesko is processing personal data or not, and will provide the data subject with a copy of the possible personal data being processed.

**Right to rectification**

The data subject has the right to have incomplete personal data on them completed and inaccurate data corrected.

Right to erasure

The data subject has the right to request for their personal data to be erased from the register. Should there be no legal grounds for processing personal data, the data subject's data will be erased.

Right to object

Kesko may process the data subject's personal data on the basis of a legitimate interest, that is, as part of Kesko's business operations if Kesko has determined that the processing does not infringe the data subject's personal data protection. In such cases, the data subject has the right to object to the processing of their personal data by referring to their personal reasons.

Right to restriction of processing

Kesko may process the data subject's personal data on the basis of a legitimate interest in order to provide the data subject with livestream online service once Kesko has determined that the processing does not infringe the data subject's personal data protection. In such case, the data subject has the right to object the processing of their personal data for personal reasons. If the data subject object the processing of their personal data for this purpose, Kesko cannot offer the data subject the possibility to follow the General meeting via livestream online.

7. How can the rights be exercised?

Please send requests for exercising your rights to Kesko. Send the request to the address stated above and mark the letter with "Data protection / Kesko legal (AGM)". If the response contains your personal data, we will deliver the letter by personal registered post. Only the person marked as the recipient can acknowledge receipt of the letter. This allows us to ensure the correct recipient of the letter and the confidentiality of the data.

If your request concerns information in the book-entry system maintained by Euroclear Finland Ltd, please contact Euroclear Finland.

8. Information on recipients of personal data

Kesko as the controller will process personal data itself, but will also use various service providers, such as providers of information technology services. Kesko strives to use the best, reliable partners and is responsible for the actions of the service providers it has selected with regard to the processing of personal data. Such service providers may vary, but include:

- The registration and voting system for the General Meeting is maintained by Euroclear Finland Ltd
- The livestream online service is provided by Inderes Oyj
- IT service providers, which provide server and maintenance services, information systems and other types of technical support and IT services

On the day of the General Meeting and three days prior, a temporary register of shareholders for the record date will be available on the premises of Euroclear Finland Ltd. The list includes the following personal data of the shareholders: name and address or domicile, date of birth, and ownership information. If a shareholder has a safety ban and he/she has notified his/her book-entry account operator or Kesko of the ban, the domicile, address and other contact information of the shareholder registered in Kesko's register of shareholders (including the said temporary register) may only be disclosed to the authorities. The contact address listed for such a shareholder in the register of shareholders may be disclosed also to other recipients than authorities.

The list of participants at the General Meeting is available as part of Kesko's Meeting material in accordance with the Limited Liability Companies Act. Kesko does not disclose the information for commercial purposes.

The data we process as data controller may be transferred outside the European Union (EU) or the European Economic Area (EEA) e.g. in connection with providing IT services. Such transfers may take place provided that one of the following prerequisites are met:

- the European Commission has determined, that the level of data protection in the destination country is sufficient; or
- other appropriate safety measures, such as Standard Contractual Clauses published by the European Commission or Binding Corporate Rules, are applied to the transfer.

You can access the Standard Contractual Clauses published by the European Commission on the EU Publication Office's website. For more information about the transfer, contact the data controller using the contact details provided in section 1 of this data protection notice.

Personal data may be transferred or disclosed where such transfer or disclosure is necessary for the establishment, exercise or defense of legal claims of the controller, for safeguarding the rights of the data subject or others, for investigating misuse or misconduct, or for responding to lawful requests made by competent authorities.



9. Lodging a complaint

If the data subject considers that Kesko does not process their personal data in accordance with the EU General Data Protection Regulation, the data subject can lodge a complaint with the supervisory authority. In Finland, this authority is the Data Protection Ombudsman.

10. Necessary personal data

In order for Kesko to comply with Kesko's statutory obligations, Kesko must process necessary personal data. Such data is the information listed in section 2.

11. Information about automated decision-making, including profiling

Personal data included in this register is not used for automated decision-making, such as profiling.

12. Use of personal data for other purposes

Kesko does not use data for purposes other than those stated in this notice. Should other purposes arise, Kesko will inform the data subject of those purposes and of the grounds for processing. If necessary, Kesko will request consent from the data subject to process personal data for such purposes.

13. Data protection officer

You can contact Kesko's data protection officer at: tietosuojavastaava@kesko.fi. Your message should indicate which register the communication concerns.