Opinion on the Company's Financial Statements and the Report of the Board of Directors

In our opinion, the financial statements and the report of the Board of Directors give a true and fair view of both the consolidated and the parent company's financial performance and financial position in accordance with the laws and regulations governing the preparation of the financial statements and the report of the Board of Directors in Finland. The information in the report of the Board of Directors is consistent with the information in the financial statements.

Other Opinions

We support that the financial statements should be adopted. The proposal by the Board of Directors regarding the use of distributable funds shown in the statement of financial position is in compliance with the Limited Liability Companies Act. We support that the Members of the Board of Directors and the Managing Director should be discharged from liability for the financial period audited by us.

Helsinki, 9 February 2010 PricewaterhouseCoopers Oy **Authorised Public Accountants**

Johan Kronberg **Authorised Public Accountant**

Shares and shareholders

Dividend policy

On 4 February 2009, Kesko's Board of Directors decided to revise Kesko's dividend policy published on 6 April 2005. In addition to the financial position and the operating strategy, the new policy takes account of the nature of non-recurring items. According to Kesko Corporation's revised dividend policy, Kesko Corporation distributes at least 50% of its earnings per share excluding nonrecurring items as dividends, taking however the company's financial position and operating strategy into account (stock exchange release 5 February 2009).

The financial objectives are presented on page 10.

Proposed dividends for the year 2009

Kesko Corporation's Board of Directors proposes to the Annual General Meeting that €88,547,166.90 or €0.90 per share, be distributed as dividends from the net profit for the year 2009, representing 70.5% of earnings per share and 126,8% of earnings per share excluding non-recurring items. During the past five years 83.4% of earnings per share excluding non-recurring items, on the average, has been distributed as dividends.

Basic information on the shares at 31 December 2009

A share

shortname: KESAV (OMX) ISIN code: FI0009007900 voting rights per share: 10 votes number of shares: 31,737,007 market capitalisation: €749 million

B share

shortname: KESBV (OMX) ISIN code: FI0009000202 voting rights per share: 1 vote number of shares: 66,584,522 market capitalisation: €1,537 million Trading unit of both share series: 1 share Total share capital: €196,643,058 Total number of shares: 98,321,529

Voting rights carried by all shares: 383,954,592

Market capitalisation: €2,286 million

Share series and share capital

Kesko Corporation's share capital is divided into A share series and B share series. The company's share capital was €196,643,058.

The minimum number of A shares is one (1) and the maximum number two hundred and fifty million (250,000,000) and the minimum number of B shares is one (1) and the maximum number two hundred and fifty million (250,000,000), provided that the total number of shares is at minimum two (2) and at maximum four hundred million (400,000,000). The total number of shares is 98,321,529, of which 31,737,007 (32.3%) are A shares and 66,584,522 (67.7%) are B shares.

Each A share entitles the holder to 10 votes and each B share to 1 vote. Both shares give the same dividend rights. The number of votes entitled by A shares is 83% and the number of votes entitled by B shares 17% of the total voting rights.

The shares are included in the book-entry securities system held by Euroclear Finland Ltd.

The right to receive distributions from the company and the right to subscribe for shares when the share capital is increased belongs only to those:

- who are registered as shareholders in the shareholder register on the record date
- whose right to receive funds has been entered by the record date into the book-entry securities account of the shareholder registered in the shareholder register, and registered in the shareholder register, and
- if a share has been registered in a nominee name, into whose book-entry securities account the share has been entered by

the record date, and whose custodian has been registered in the shareholder register as the custodian of the shares by the record date

Authorisations of the Board of Directors and treasury shares

Kesko's Annual General Meeting held on 30 March 2009 authorised the company's Board of Directors to decide about the issuance of new B shares. The new shares can be issued against payment either in a directed issue to the company's existing shareholders in proportion to their existing shareholdings regardless of whether they consist of A or B shares; or in a directed issue deviating from the shareholders' pre-emptive rights in order for the issued shares to be used as consideration in possible company acquisitions, other company business arrangements, or to finance investments. The company must have a weighty financial reason for deviating from the shareholders' pre-emptive rights. The authorisation is for the issuance of up to 20,000,000 new shares. The subscription price is recognised in the reserve of invested non-restricted equity.

The Board of Directors was also given the authority to decide about the subscription price of the shares, to issue shares against non-cash consideration, and to make decisions concerning any other matters relating to share issues. The share issue authorisation will be valid until 30 March 2012. The authorisation has not been used.

In addition, the company operates the 2003 and 2007 option plans. The exercise periods of the 2003 plan options have expired except for the 2003F options, whose exercise period will expire on 30 April 2010.

The Board of Directors has no other valid authorisations to issue shares, to increase share capital, or to acquire or assign the company's shares.

Kesko Corporation or its subsidiaries held no Kesko Corporation shares.

Shareholders

According to the register of Kesko's shareholders kept by the Euroclear Finland Ltd, there were 38,888 shareholders at the end of 2009 (38,080 at the end of 2008). The total number of shares registered in a nominee name was 19,352,409, accounting for 19.68% of the shares (18,909,587 and 19.33% respectively at the end of 2008). The number of votes entitled by these shares was 19,875,903 or 5.18% of the total voting rights (19,535,132 or 5.09% respectively at the end of 2008). A list of Kesko's largest shareholders, updated monthly, is available at www.kesko.fi/ investors.

The 2003 stock option scheme

On 31 March 2003, the Annual General Meeting resolved to gratuitously issue a total of 1,800,000 stock options to the management of the Kesko Group as well as to a wholly-owned subsidiary of Kesko Corporation. A deviation was made from the shareholders' pre-emptive right to subscription since the stock options form a part of the incentive and commitment programme for the management. The scheme comprises approximately 60 persons.

Each stock option entitles its owner to subscribe for one Kesko Corporation B share. The stock options have been marked with shortnames 2003D (KESBVEW103, ISIN code FI0009609317), 2003E (KESBVEW203, ISIN code FI0009609325), and 2003F (KESBVEW303, ISIN code FI0009609333), in units of 600,000 stock options each.

The share subscription periods are:

- for stock option 2003D 1 April 2005 30 April 2008,
- for stock option 2003E 1 April 2006 30 April 2009, and
- for stock option 2003F 1 April 2007 30 April 2010.

The original share subscription price for stock option 2003D was the trade volume weighted average price of a Kesko Corporation B share on the Helsinki Stock Exchange between 1 to 30 April 2003 (€9.63), for stock option 2003E, the corresponding price between 1 to 30 April 2004 (€15.19) and for stock option 2003F, the corresponding price between 1 to 30 April 2005 (€19.08). From the prices of shares subscribed for with stock options shall be deducted the amount of the dividend per share distributed after the above period for the determination of the subscription price has ended but before the date of subscription for shares.

At the end of 2009, the subscription price of a B share subscribed for with stock option 2003F was €13.88. The subscription period for stock option 2003D ended on 30 April 2008, and for 2003E on 30 April 2009. Dividend rights and other shareholder rights of the share subscribed for with options take effect when the share capital increase has been entered in the Trade Register.

The 2007 stock option scheme

The Annual General Meeting of 26 March 2007 decided to grant a total of 3,000,000 stock options for no consideration to the Kesko Group management and other key Kesko personnel, and to a subsidiary wholly owned by Kesko Corporation. The company had a weighty financial reason for granting stock options because they are intended to be part of Kesko's share-based incentive system.

Each stock option entitles its holder to subscribe for one new Kesko Corporation B share. The stock options shall be marked with symbols 2007A, 2007B and 2007C in units of 1,000,000 options each.

The exercise periods of the options shall be:

- for stock option 2007A, from 1 April 2010 until 30 April 2012,
- for stock option 2007B, from 1 April 2011 until 30 April 2013 and
- for stock option 2007C, from 1 April 2012 until 30 April 2014.

The original subscription price for stock option 2007A was the trade volume weighted average quotation of a Kesko Corporation B share on the Helsinki Stock Exchange between 1 April and 30 April 2007 (€45.82), for stock option 2007B between 1 April and 30 April 2008 (€26.57), and for stock option 2007C between 1 April and 30 April 2009 (€16.84). The subscription prices of shares subscribed for with stock options shall be reduced by the amount decided after the beginning of the period for the determination of the subscription price but before the subscription as

at the record date for each dividend distribution or other distribution of funds.

If shares were subscribed for with all exercisable options, the shares subscribed for with all the 2003 and 2007 plan options would account for 4.67% of shares and 1.23% of all votes. The subscriptions made with stock options could raise the number of the company's shares to 101,688,793. As a result of the subscriptions, the voting rights carried by all shares could increase to 387,321,856 votes.

Share subscriptions made with stock options

In 2009, the share capital was increased four times corresponding to share subscriptions with the stock options of the 2003 option scheme. The increases were made on 11 February 2009 (€52,392), 5 May 2009 (€51,250), 5 June 2009 (€673,146) and 17 December 2009 (€216,562). In 2009, the share capital was increased by a total of €993,350 (496,675 shares).

By the end of 2009, 574,088 B shares had been subscribed for with the 2003D options (subscription period has ended), 576,000 with the 2003E options (subscription period has ended), and 232,736 with the 2003F options, or 1,382,824 B shares in aggregate. The subscribed shares have been included in the main list of the NASDAQ OMX Helsinki stock exchange for public trading.

Other special shareholding rights

The company has not issued other stock options, convertible bonds, bonds with warrants or other special rights to company shares.

Shares and options held by the management

At the end of 2009, the members of Kesko Corporation's Board of Directors, the President and CEO and the corporations under their control held 224,720 Kesko Corporation A shares (202,910 at the end of 2008) and 100,820 Kesko Corporation B shares (210,370), i.e. a total of 325,540 shares (413,280), which represented

0.33% (0.42%) of the company's total share capital and 0.61% (0.58%) of its voting rights.

At the end of 2009, the company's President and CEO held a total of 150,000 Kesko Corporation options (100,000 at the end of 2008), which represented 0.15% (0.10%) of the company's total share capital and 0.04% (0.03%) of voting rights, presuming that shares have been subscribed for with all of these options. No Board members held stock options at the end of 2009 (nor at the end of 2008).

Detailed information on shares and options held by the management at the beginning and at the end of 2009 is given on pages 66–69.

Trading in Kesko's shares and stock options in 2009

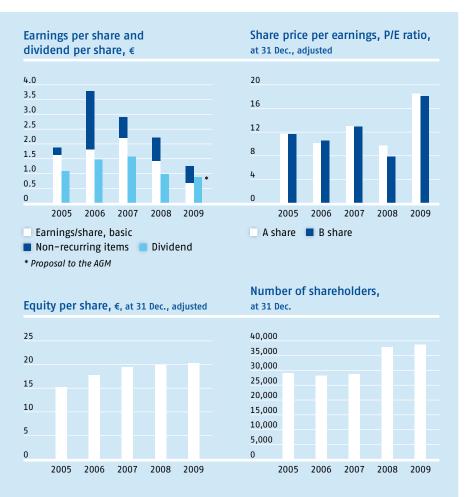
Kesko Corporation's shares are listed on the NASDAQ OMX Helsinki Ltd Helsinki stock exchange. Key information about share trading in 2009 is given in the tables and graphs on this double page spread. The price trends of both shares followed the general share price trend. The prices of liquid B shares rose by 30 percent and those of less liquid A shares by 7 percent, while the NASDAQ OMX Helsinki All Share Index was up 19 percent. The trading in B shares dropped by over one third, and the value traded almost halved. The number of A shares traded also decreased by about 30% compared with the previous year, and the value traded represented only about one half of last year's level. At the end of the year, the market capitalisation of A shares was €749 million and that of B shares €1,537 million. The total market capitalisation of the company was €2,286 million, an increase of €411 million, or 22% during the year.

Flagging notifications

Kesko Corporation did not receive any flagging notification during 2009.

The company has not been informed of any agreements relating to its share ownership or the exercise of its voting rights.

Share performance indicators



Trading volume of Kesko B share

Market capitalisation of Kesko shares Average share price, € Share trading, pcs Kesko, € million 6,000 50 5,000 40 4,000 30 14,000 12,000 10,000 8,000 6,000 4,000 2,000 3,000 20 2,000 1,000 10 1/2005 1/2006 1/2007 1/2008 12/2009 1/2005 1/2006 1/2007 1/2008 12/2009 ■ B share Trading volume (1,000 pcs) A share B share ■ NASDAQ OMX Helsinki CAP 📄 NASDAQ OMX Helsinki

The latest changes is share capital

1	Year	Subscription period	Subscription ratio and price per option type	Change	New share capital, €
2005					
11			1:1 à 7.11 € C stock option		
11.6 5.6.3 c) Into che option (5.36,600 1911,786,574 c) Into che option (5.36,600 1911,7876 c) Into che option (5.38,700 c) Into che	2005	4.5.2005	·	€ 912,390	€ 191,249,974
2005 8.6,2005 1.13 7,87 € 81004 option €536,000 £191,786,574 1.10			·		
1.1 à 6.11 € Ctanck option 1.1 à 6.51 € Ctanck option 1.1 à 6.51 € Dtanck option 1.1 à 6.51 € Ctanck option 1.1 à 6.51 € Dtanck option 1.1 à 6.51 €	3005	0.6.3005	•	6.536.600	C 101 70C F71
11.1 à 5.0.6 € 10 tots c prition € 172,676 £ 191,959,250 12.8 p. 2005 11.8 p. 78 € 8 tots c prition € 172,676 £ 191,959,250 12.8 p. 2005 11.8 p. 78 € 8 tots c prition € 588,700 € 192,547,950 12.8 p. 2005 11.8 p. 78 € 8 tots c prition € 588,700 € 192,547,950 12.8 p. 2005 11.8 p. 78 € 8 tots c prition € 97,960 € 192,545,910 12.8 p. 2005 11.8 p. 78 € 8 tots c prition € 97,960 € 192,645,910 12.8 p. 2005 11.8 p. 78 € 8 tots c prition € 321,942 € 192,967,852 12.8 p. 2005 11.8 p. 78 € 8 tots c prition € 321,942 € 192,967,852 12.8 p. 2005 11.8 p. 78 € 8 tots c prition € 640,500 € 193,608,352 12.8 p. 2005 11.8 p. 78 € 8 tots c prition € 640,500 € 193,608,352 12.8 p. 2005 11.8 p. 78 € 8 tots c prition € 938,058 € 194,546,410 12.8 p. 2005 11.8 p. 78 € 8 tots c prition € 938,058 € 194,546,410 12.8 p. 2005 11.8 p. 78 € 8 tots c prition € 938,058 € 194,546,410 12.8 p. 2005 11.8 p. 78 € 8 tots c prition € 938,058 € 194,566,410 12.8 p. 2005 11.8 p. 78 € 8 tots c prition € 938,058 € 194,566,510 12.8 p. 2005 11.8 p. 78 € 8 tots c prition € 938,058 € 194,566,510 12.8 p. 2005 11.8 p. 78 € 8 tots c prition € 94,800 € 194,756,510 12.8 p. 2005 11.8 p. 78 € 8 tots c prition € 94,800 € 194,756,510 12.8 p. 2005 11.8 p. 78 € 8 tots c prition € 94,800 € 194,756,510 12.8 p. 2005 11.8 p. 78 € 8 tots c prition € 94,800 € 194,756,510 12.8 p. 2005 11.8 p. 78 € 8 tots c prition € 94,800 € 194,757,510 12.8 p. 2005 11.8 p. 78 € 8 tots c prition € 94,800 € 194,775,510 12.8 p. 2005 11.8 p. 78 € 8 tots c prition € 94,800 € 194,775,510 12.8 p. 2005 11.8 p. 78 € 8 tots c prition € 94,800 € 194,775,510 12.8 p. 2005 11.8 p. 78 € 8 tots c prition € 94,800 € 194,775,510 12.8 p. 2005 11.8 p. 78 € 8 tots c prition € 94,800 € 194,775,510 2005 2005 2005 2005 2005 2005 2005 2005 2005 2	2005	8.6.2005	•	€ 536,600	€ 191,786,574
2005 3.8.2005 1.1 à 7.87 € 88 stock option \$172,676 \$191,959,250 1.1 à 5.63 € 0 8000 toption \$289,200 \$192,547,950 1.1 à 5.63 € 0 8000 toption \$588,700 \$192,547,950 1.1 à 5.63 € 0 8000 toption \$588,700 \$192,547,950 1.1 à 5.63 € 0 8000 toption \$6 97,960 \$192,645,910 1.1 à 5.63 € 0 8000 toption \$6 97,960 \$192,645,910 1.1 à 5.63 € 0 8000 toption \$6 97,960 \$192,645,910 1.1 à 5.63 € 0 8000 toption \$211,902 \$192,967,852 1.1 à 5.63 € 0 8000 toption \$211,902 \$192,967,852 1.1 à 5.63 € 0 8000 toption \$211,902 \$193,608,352 1.1 à 5.63 € 0 8000 toption \$211,902 \$193,608,352 1.1 à 5.63 € 0 8000 toption \$211,902 \$193,608,352 1.1 à 5.63 € 0 8000 toption \$2000 \$2000 \$193,608,352 1.1 à 5.63 € 0 8000 toption \$2000 \$20			•		
1.1 & 6.11 & 5.01 & 5	2005	3.8.2005	•	€ 172.676	€ 191.959.250
113 5.63 69 50 50 50 50 50 50 50 5	2005	3.0.2003	•	02.2/0.0	0 232 333 230
11.1 à 6.11 € 1500k option 1.1 à 6.50 € 10 1500k option			·		
1.1 à 5.6 \$ 0 TONC popular	2005	28.9.2005	1:1 à 7.87 € B stock option	€ 588,700	€ 192,547,950
1.1 1.2			·		
1.1 à 6.1.1 € c totck option 1.2			•		
2005 20.12,2005 1.13 à 5.36 € 10 stock option 1.13 à 5.11 € 15 stock option 1.13 à 5.13 € 10 stock option 1.13 à 5.13 € 15 stock option 1.13 à 5.11 € 15 stock option 1.13 à 5.12 € 15 stock option 1.13 à 5.13 € 15 st	2005	2.11.2005	•	€ 97,960	€ 192,645,910
2005 20.12.2005 1.13 h 2.87 € 8 stock option 1.13 h 5.11 € 1.5 tock option 1.13 h 5.03 € 10 stock option 1.14 h 5.03 € 10 stock option 1.15 h 5.0			•		
11.1 à 5.11 € € 1 back option	2005	20 12 2005	·	€ 321 942	£ 192 967 852
1.1 à 5.63 € 0 stock option € 640,500	2003	20.12.2003	•	C 321 ₁ 342	C 152,501,052
11.2 17.8 18 15.6 19 15.6 11.2 15.6 15.6 15.6					
2006 4,5.2006 1.1 à 6.77 € 8 stock option 1.1 à 6.11 € € stock option 1.1 à 4.53 € 0	2006	13.2.2006	-	€ 640,500	€ 193,608,352
2006			1:1 à 6.11 € C stock option		
1.1 à 6.77 € 8 took option 1.1 à 6.71 € 1.5 took option 1.1 à 6.51 € € € € € € € € € € € € € € € € € € €			1:1 à 5.63 € D stock option		
1.1 à 6.11 € (stock option 1.1 à 5.01 € (stock option 1.1 à 5.01 € (stock option 1.1 à 4.53 € 0 stock option 1.	2006	4.5.2006	•	€ 938,058	€ 194,546,410
1.1 à 5.01 € t stock option			·		
1.1 à 4.53 € D stock option € 59,200					
2006 9.6.2006 1.1 à 4.53 € D stock option € 99,200 € 194,605,610 2006 7.8.2006 1.1 à 4.53 € D stock option € 118,000 € 194,723,610 2006 3.10.2006 1.1 à 4.53 € D stock option € 94,800 € 194,818,410 2006 1.11.2006 1.1 à 1.2.09 € E stock option € 94,800 € 194,975,610 2006 1.11.2006 1.1 à 4.53 € D stock option € 157,200 € € 194,975,610 2006 1.11.2006 1.1 à 4.53 € D stock option € 157,200 € € 194,975,610 2006 1.12.2006 1.1 à 4.53 € D stock option € 46,240 € 195,039,850 2007 1.12.2007 1.1 à 4.53 € D stock option € 46,376 € 195,086,226 2007 26.4.2007 1.1 à 3.03 € D stock option € 86,800 € 195,173,026 2007 29.5.2007 1.1 à 3.03 € D stock option 2007 29.5.2007 1.1 à 3.03 € D stock option 2007 24.7.2007 1.1 à 3.03 € D stock option 2007 24.7.2007 1.1 à 3.03 € D stock option 2007 24.7.2007 1.1 à 3.03 € D stock option 2007 24.7.2007 1.1 à 3.03 € D stock option 2007 26.9.2007 1.1 à 3.03 € D stock option 2007 26.9.2007 1.1 à 3.03 € D stock option 2007 26.9.2007 1.1 à 3.03 € D stock option 2008 19.1.2.2007 1.1 à 3.03 € D stock option 2007 26.9.2007 1.1 à 3.03 € D stock option 2008 1.1.2.2008 1.1 à 1.0.59 € E stock option 2008 28.4.2008 1.1 à 3.03 € D stock option 2008 28.4.2008 1.1 à 3.03 € D stock option 2008 28.4.2008 1.1 à 3.09 € E stock option 2008 28.7.2008 1.1 à 8.99 € E stock option 2008 28.7.2008 1.1 à 8.99 € E stock option 2008 28.7.2008 1.1 à 8.99 € E stock option 2008 28.7.2008 1.1 à 8.99 € E stock option 2008 28.7.2008 1.1 à 8.99 € E stock option 2008 28.7.2008 1.1 à 8.99 € E stock option 2008 28.7.2008 1.1 à 8.99 € E stock option 2008 29.7.2008 1.1 à 8.99 € E stock option 2008 29.7.2008 1.1 à 8.99 € E stock option 2008 29.7.2008 29.7.2008 29.7.2008 2008 29.7.2008 29.7.2008 29.7.2008 2008 29.7.20			•		
1.1 à 1.2.09 € E stock option € 118,000 € 194,723,610 1.1 à 4.5.3 € D stock option € 118,000 € 194,723,610 1.1 à 4.5.3 € D stock option € 94,800 € 194,818,410 1.1 à 1.2.09 € E stock option € 94,800 € 194,818,410 1.1 à 1.2.09 € E stock option € 157,200 € € 194,975,610 1.1 à 1.2.09 € E stock option € 157,200 € € 194,975,610 1.1 à 1.2.09 € E stock option € 64,240 € 195,039,850 1.1 à 1.2.09 € E stock option € 64,240 € 195,039,850 1.1 à 1.2.09 € E stock option € 46,376 € 195,086,226 1.1 à 1.2.09 € E stock option € 46,376 € 195,086,226 1.1 à 1.2.09 € E stock option € 46,376 € 195,086,226 1.1 à 1.2.09 € E stock option € 46,376 € 195,086,226 1.1 à 1.2.09 € E stock option € 46,376 € 195,086,226 1.1 à 1.2.09 € E stock option € 46,376 € 195,086,226 1.1 à 1.2.09 € E stock option € 46,376 € 195,086,226 1.1 à 1.0.59 € E stock option € 86,800 € 195,173,026 1.1 à 1.0.59 € E stock option € 298,572 € 195,471,598 1.1 à 1.0.59 € E stock option € 298,572 € 195,471,598 1.1 à 1.0.59 € E stock option € 9,000 € 195,480,598 1.1 à 1.0.59 € E stock option € 9,000 € 195,480,598 1.1 à 1.0.59 € E stock option € 9,000 € 195,480,598 1.1 à 1.0.59 € E stock option € 9,000 € 195,519,630 1.1 à 1.0.59 € E stock option € 15,900 € 195,519,630 1.1 à 1.0.59 € E stock option € 15,900 € 195,535,530 1.1 à 1.0.59 € E stock option € 15,900 € 195,535,740 1.1 à 1.0.59 € E stock option € 15,900 € 195,535,740 1.1 à 1.0.59 € E stock option € 15,900 € 195,535,740 1.1 à 1.0.59 € E stock option € 42,200 € 195,616,108 1.1 à 1.0.59 € E stock option € 42,200 € 195,616,108 1.1 à 1.0.59 € E stock option € 8,600 € 195,624,708 1.1 à 1.0.99 € E stock option € 8,600 € 195,624,708 1.1 à 1.0.99 € E stock option € 4,000 € 195,624,708 1.1 à 1.0.99 € E stock option € 52,392 € 195,702,100 € 195,624,708 1.1 à 1.0.99 € E stock option € 52,392 € 195,702,100 € 195,624,708 1.1 à 1.0.99 € E stock option € 52,392 € 195,702,100 € 195,624,708 1.1	2006	9.6.2006	•	£ 50 200	£ 10/, 605 610
2006 7.8.2006 1.1 à 1.2.09 € E stock option € 118,000 € 194,723,610 2006 3.10.2006 1.1 à 12.09 € E stock option € 94,800 € 194,818,410 2006 1.11.2006 1.13 à 12.09 € E stock option € 157,200 € € 194,975,610 2006 21.12.2006 1.13 à 12.09 € E stock option € 64,240 € 195,039,850 2007 12.2.2007 1.1 à 4.53 € D stock option € 64,240 € 195,039,850 2007 26.4.2007 1.1 à 1.09 € E stock option € 64,376 € 195,086,226 2007 26.4.2007 1.1 à 1.09 € E stock option € 68,800 € 195,173,026 2007 29.5.2007 1.1 à 3.03 € D stock option € 298,572 € 195,471,598 2007 29.5.2007 1.1 à 3.03 € D stock option € 298,572 € 195,471,598 2007 24.7.2007 1.1 à 3.03 € D stock option € 9,000 € 195,480,598 2007 26.9.2007 1.1 à 3.03 € D stock option € 39,032 € 195,480,598 2007 26.9.2007 1.1 à 3.03 € D stock option € 195,535,530	2000	9.0.2000	•	€ 33,200	€ 194,005,010
1:1 à 12.09 € E stock option € 94,800 € 194,818,410	2006	7.8.2006	•	€ 118.000	€ 194.723.610
2006 3.10.2006 1:1 à 1.209 € stock option € 94,800 € 194,818,410 2006 1.11.2006 1:1 à 4.53 € 0 stock option € 157,200 € € 194,975,610 2006 21.12.2006 1:1 à 4.53 € 0 stock option € 64,240 € 195,039,850 2007 1:2.2.2007 1:1 à 4.53 € 0 stock option € 46,376 € 195,039,850 2007 26.4.2007 1:1 à 1.09 € € stock option € 86,800 € 195,173,026 2007 29.5.2007 1:1 à 10.59 € € stock option € 298,572 € 195,471,598 2007 29.5.2007 1:1 à 10.59 € € stock option € 298,572 € 195,471,598 2007 24.7.2007 1:1 à 10.59 € € stock option € 9,000 € 195,480,598 2007 24.7.2007 1:1 à 10.59 € € stock option € 9,000 € 195,480,598 2007 26.9.2007 1:1 à 10.64 € € † Stock option € 39,032 € 195,519,630 2007 26.9.2007 1:1 à 10.59 € € stock option € 15,900 € 195,535,530 2008 1.1 à 1.2008 1:1 à 1.30.30 € b stock option € 15,900 € 195,535,740			•	2 2 2 - 2 - 2	
2006 1.11.2006 1:1 à 4.53 € D stock option € 157,200 € € 194,975,610 2006 21.12.2006 1:1 à 4.53 € D stock option € 64,240 € 195,039,850 2007 12.2.2007 1:1 à 4.53 € D stock option € 46,376 € 195,086,226 2007 26.4.2007 1:1 à 12.09 € E stock option € 86,800 € 195,086,226 2007 29.5.2007 1:1 à 3.03 € D stock option € 86,800 € 195,173,026 2007 29.5.2007 1:1 à 3.03 € D stock option € 86,800 € 195,471,598 2007 29.5.2007 1:1 à 1.0.59 € E stock option € 9,900 € 195,471,598 2007 24.7.2007 1:1 à 3.03 € D stock option € 9,000 € 195,480,598 2007 26.9.2007 1:1 à 3.03 € D stock option € 39,032 € 195,548,598 2007 26.9.2007 1:1 à 3.03 € D stock option € 39,032 € 195,519,630 2007 19.12.2007 1:1 à 3.03 € D stock option € 15,900 € 195,535,530 2008 11.2.2008 1:1 à 3.03 € D stock option € 15,900 € 195,535,530 </td <td>2006</td> <td>3.10.2006</td> <td>•</td> <td>€ 94,800</td> <td>€ 194,818,410</td>	2006	3.10.2006	•	€ 94,800	€ 194,818,410
2006 21.12.2006 1:1 à 1.2.99 € E stock option € 64,240 € 195,039,850 2007 12.2.2007 1:1 à 12.09 € E stock option € 46,376 € 195,086,226 2007 26.4.2007 1:1 à 12.09 € E stock option € 46,376 € 195,086,226 2007 26.4.2007 1:1 à 3.03 € D stock option € 86,800 € 195,173,026 2007 29.5.2007 1:1 à 3.03 € D stock option € 298,572 € 195,471,598 2007 29.5.2007 1:1 à 3.03 € D stock option € 298,572 € 195,471,598 2007 24.7.2007 1:1 à 3.03 € D stock option 2007 24.7.2007 1:1 à 3.03 € D stock option 2007 26.9.2007 1:1 à 3.03 € D stock option 2007 26.9.2007 1:1 à 3.03 € D stock option 2007 26.9.2007 1:1 à 3.03 € D stock option 2007 27.2.2007 1:1 à 3.03 € D stock option 2007 27.2.2007 1:1 à 3.03 € D stock option 2008 11.2.2008 1:1 à 16.48 € F stock option 2008 28.4.2008 1:1 à 3.03 € D stock option 2008 28.4.2008 1:1 à 3.03 € D stock option 2008 28.4.2008 1:1 à 3.03 € D stock option 2008 28.4.2008 1:1 à 3.03 € D stock option 2008 28.4.2008 1:1 à 3.03 € D stock option 2008 28.4.2008 1:1 à 3.03 € D stock option 2008 28.7.2008 1:1 à 3.03 € D stock option 2008 28.7.2008 1:1 à 3.09 € E stock option 2008 28.7.2008 1:1 à 8.99 € E stock option 2008 28.7.2008 1:1 à 8.99 € E stock option 2008 28.7.2008 1:1 à 8.99 € E stock option 2008 28.7.2008 1:1 à 8.99 € E stock option 2008 28.7.2008 1:1 à 8.99 € E stock option 2008 28.7.2008 1:1 à 8.99 € E stock option 2008 28.7.2008 1:1 à 8.99 € E stock option 2009 5.5.2009 1:1 à 8.99 € E stock option 2009 5.5.2009 1:1 à 8.99 € E stock option 2009 5.5.2009 1:1 à 8.99 € E stock option 2009 5.5.2009 1:1 à 8.99 € E stock option 2009 5.5.2009 1:1 à 8.99 € E stock option 2009 5.6.2009 5.6.2009 1:1 à 8.99 € E stock option 2009 5.6.2009 1:1 à 13.88 € F stock option 2009 5.6.2009 1:1 à 13.88 €			1:1 à 12.09 € E stock option		
2006 21.12.2006 1:1 à 12.09 € E stock option € 64,240 € 195,039,850 2007 12.2.2007 1:1 à 12.09 € E stock option € 46,376 € 195,086,226 2007 26.4.2007 1:1 à 12.09 € E stock option € 86,800 € 195,173,026 2007 29.5.2007 1:1 à 10.59 € E stock option € 298,572 € 195,471,598 2007 29.5.2007 1:1 à 10.59 € E stock option € 9,000 € 195,480,598 2007 24.7.2007 1:1 à 3.03 € 0 stock option € 9,000 € 195,480,598 2007 26.9.2007 1:1 à 3.03 € 0 stock option € 9,000 € 195,480,598 2007 26.9.2007 1:1 à 3.03 € 0 stock option € 39,032 € 195,519,630 2007 26.9.2007 1:1 à 3.03 € 0 stock option € 39,032 € 195,519,630 2007 19.12.2007 1:1 à 10.59 € E stock option € 15,900 € 195,535,730 2008 11.2.2008 1:1 à 10.59 € E stock option € 210 € 195,535,740 2008 28.4.2008 1:1 à 3.03 € 0 stock option € 38,168 € 195,573,908 <td>2006</td> <td>1.11.2006</td> <td></td> <td>€ 157,200 €</td> <td>€ 194,975,610</td>	2006	1.11.2006		€ 157,200 €	€ 194,975,610
1:1 à 12.09 € E stock option € 46,376 € 195,086,226			•		
2007 12.2.2007 1:1 à 4.53 € D stock option € 46,376 € 195,086,226 1:1 à 12.09 € E stock option € 86,800 € 195,173,026 2007 26.4.2007 1:1 à 3.03 € D stock option € 298,572 € 195,471,598 1:1 à 10.59 € E stock option € 298,572 € 195,471,598 1:1 à 10.59 € E stock option € 298,572 € 195,471,598 1:1 à 10.59 € E stock option € 298,572 € 195,471,598 1:1 à 10.59 € E stock option € 9,000 € 195,480,598 2007 24.7.2007 1:1 à 3.03 € D stock option € 9,000 € 195,480,598 2007 26.9.2007 1:1 à 3.03 € D stock option € 39,032 € 195,519,630 2107 19.12.2007 1:1 à 3.03 € D stock option € 15,900 € 195,535,530 2008 19.12.2008 1:1 à 3.03 € D stock option € 210 € 195,535,740 2008 28.4.2008 1:1 à 3.03 € D stock option € 210 € 195,535,740 2008 28.4.2008 1:1 à 3.03 € D stock option € 38,168 € 195,573,908 2008 28.7.2008 1:1 à 3.03 € D stock option € 42,200 € 195,616,108 2008 28.7.2008 1:1 à 8.99 € E stock option € 44,000 € 195,624,708 2008 27.10.2008 1:1 à 8.99 € E stock option € 4,000 € 195,624,708 2008 27.10.2008 1:1 à 8.99 € E stock option € 4,000 € 195,624,708 2008 27.10.2008 1:1 à 8.99 € E stock option € 4,000 € 195,624,708 2008 27.10.2008 1:1 à 8.99 € E stock option € 4,000 € 195,624,708 2008 27.10.2008 1:1 à 8.99 € E stock option € 52,392 € 195,702,100 2009 5.5.2009 1:1 à 8.99 € E stock option € 52,392 € 195,702,100 2009 5.5.2009 1:1 à 8.99 € E stock option € 52,392 € 195,753,350 1:1 à 7.99 € E stock option € 52,392 € 195,753,350 1:1 à 7.99 € E stock option € 52,392 € 195,753,350 1:1 à 7.99 € E stock option € 52,392 € 195,753,350 1:1 à 7.99 € E stock option € 673,146 € 196,426,496	2006	21.12.2006	•	€ 64,240	€ 195,039,850
2007 26.4.2007 1:1 à 12.09 € E stock option € 86,800 € 195,173,026 2007 29.5.2007 1:1 à 10.59 € E stock option € 298,572 € 195,471,598 2007 29.5.2007 1:1 à 3.03 € D stock option € 298,572 € 195,471,598 2007 24.7.2007 1:1 à 3.03 € D stock option € 9,000 € 195,480,598 2007 26.9.2007 1:1 à 3.03 € D stock option € 39,032 € 195,519,630 2007 19.12.2007 1:1 à 3.03 € D stock option € 15,900 € 195,535,740 2008 11.2.2008 1:1 à 3.03 € D stock option € 210 € 195,535,740 2008 28.4.2008 1:1 à 3.03 € D stock option € 210 € 195,573,908 2008 28.4.2008 1:1 à 3.03 € D stock option € 210 € 195,573,908 2008 28.4.2008 1:1 à 3.03 € D stock option € 210 € 195,573,908 2008 28.4.2008 1:1 à 3.03 € D stock option € 210 € 195,573,908 2008 28.4.2008 1:1 à 3.09 € E stock option € 38,168 € 195,573,908 2008 9.6.2008 1:1 à 8.99 € E stock option € 42,200	2007	12 2 2007	· · · · · · · · · · · · · · · · · · ·	£ 1.6 276	£ 10E 006 226
2007 26.4.2007 1:1 à 3.03 € D stock option 1:1 à 1.0.59 € E stock option 1:1 à 10.59 € E stock opt	2001	12.2.2001	•	40,510	€ 193,000,220
2007 29.5.2007 1:1 à 3.03 € D stock option € 298,572 € 195,471,598 1:1 à 10.59 € E stock option 1:1 à 16.48 € F stock option 2007 24.7.2007 1:1 à 3.03 € D stock option 2007 26.9.2007 1:1 à 3.03 € D stock option 2007 26.9.2007 1:1 à 3.03 € D stock option 2007 26.9.2007 1:1 à 3.03 € D stock option 2008 19.12.2007 1:1 à 3.03 € D stock option 2008 11.2.2008 1:1 à 3.03 € D stock option 2008 28.4.2008 1:1 à 3.03 € D stock option 2008 28.4.2008 1:1 à 3.03 € D stock option 2008 28.4.2008 1:1 à 3.03 € D stock option 2008 28.4.2008 1:1 à 3.03 € D stock option 2008 9.6.2008 1:1 à 3.09 € E stock option 2008 9.6.2008 1:1 à 3.09 € E stock option 2008 28.7.2008 1:1 à 3.09 € E stock option 2008 28.7.2008 1:1 à 3.09 € E stock option 2008 28.7.2008 1:1 à 3.99 € E stock option 2008 28.7.2008 1:1 à 8.99 € E stock option 2008 27.10.2008 1:1 à 8.99 € E stock option 2008 27.10.2008 1:1 à 8.99 € E stock option 2008 27.10.2008 1:1 à 8.99 € E stock option 2008 27.10.2008 1:1 à 8.99 € E stock option 2008 27.10.2008 1:1 à 8.99 € E stock option 2009 5.5.2009 1:1 à 8.99 € E stock option 2009 5.5.2009 1:1 à 8.99 € E stock option 2009 5.5.2009 1:1 à 8.99 € E stock option 2009 5.5.2009 1:1 à 8.99 € E stock option 2009 5.5.2009 1:1 à 8.99 € E stock option 2009 5.5.2009 1:1 à 8.99 € E stock option 2009 5.5.2009 1:1 à 8.99 € E stock option 2009 5.5.2009 1:1 à 8.99 € E stock option 2009 5.5.2009 1:1 à 8.99 € E stock option 2009 5.5.2009 1:1 à 8.99 € E stock option 2009 5.5.2009 1:1 à 8.99 € E stock option 2009 5.5.2009 1:1 à 8.99 € E stock option 2009 5.5.2009 1:1 à 8.99 € E stock option 2009 5.5.2009 1:1 à 8.99 € E stock option 2009 5.5.2009 1:1 à 8.99 € E stock option 2009 5.5.2009 1:1 à 8.99 € E stock option 2009 5.5.2009 1:1 à 8	2007	26.4.2007	•	€ 86.800	€ 195.173.026
1:1 à 10.59 € E stock option 2007 24.7.2007 1:1 à 16.48 € F stock option € 9,000 € 195,480,598 2007 26.9.2007 1:1 à 10.59 € E stock option € 39,032 € 195,519,630 2007 26.9.2007 1:1 à 16.48 € F stock option € 15,900 € 195,535,530 2007 19.12.2007 1:1 à 10.59 € E stock option € 15,900 € 195,535,530 2008 11.2.2008 1:1 à 10.59 € E stock option € 210 € 195,535,740 2008 28.4.2008 1:1 à 3.03 € D stock option € 38,168 € 195,573,908 2008 28.4.2008 1:1 à 3.03 € D stock option € 38,168 € 195,573,908 2008 28.4.2008 1:1 à 2.00 € D stock option € 38,168 € 195,573,908 2008 9.6.2008 1:1 à 2.00 € D stock option € 42,200 € 195,616,108 2008 9.6.2008 1:1 à 1.8.89 € E stock option € 42,200 € 195,616,108 2008 28.7.2008 1:1 à 8.99 € E stock option € 8,600 € 195,624,708 2008 27.10.2008 1:1 à 8.99 € E stock option € 4,000 € 195,624,708 2008 <			·		
2007 24.7.2007 1:1 à 3.03 € D stock option	2007	29.5.2007	1:1 à 3.03 € D stock option	€ 298,572	€ 195,471,598
2007 24.7.2007 1:1 à 3.03 € D stock option					
2007 26.9.2007 1:1 à 10.59 € E stock option 1:1 à 3.03 € D stock option 1:1 à 16.48 € F stock option 1:1 à 16.48 € F stock option 1:1 à 16.48 € F stock option 1:1 à 10.59 € E stock option 1:1 à 10.59 € E stock option 1:1 à 10.59 € E stock option 1:1 à 3.03 € D stock option 1:1 à 3.09 € E stock option 1 € 3.00 € 195,624,708 1:1 à 3.09 € E stock option 1 € 4,000 € 195,624,708 1:1 à 3.09 € E stock option 1 € 6,000 € 195,634,708 1:1 à 3.09 € E stock option 1 € 5,000 € 195,649,708 1:1 à 3.09 € E stock option 1 € 5,000 € 195,649,708 1:1 à 3.09 € E stock option 1 € 52,392 € 195,702,100 1:1 à 3.09 € E stock option 1 € 52,392 € 195,702,100 1:1 à 7.99 € E stock option 1 € 51,250 € 195,753,350 1:1 à 7.99 € E stock option 1 € 673,146 € 196,426,496 1:1 à 7.99 € E stock option 1 € 673,146 € 196,426,496 1:1 à 7.99 € E stock option 1 € 673,146 € 196,426,496 1:1 à 7.99 € E stock option 1 € 673,146 € 196,426,496 1:1 à 7.99 € E stock option 1 € 673,146 € 196,426,496			·		
2007 26.9.2007 1:1 à 3.03 € D stock option € 39,032 € 195,519,630 2007 19.12.2007 1:1 à 3.03 € D stock option € 15,900 € 195,535,530 2008 11.2.2008 1:1 à 10.59 € E stock option € 210 € 195,535,740 2008 28.4.2008 1:1 à 3.03 € D stock option € 38,168 € 195,573,908 2008 28.4.2008 1:1 à 2.00 € D stock option € 38,168 € 195,573,908 2008 9.6.2008 1:1 à 2.00 € D stock option € 42,200 € 195,616,108 2008 9.6.2008 1:1 à 2.00 € D stock option € 42,200 € 195,616,108 2008 28.7.2008 1:1 à 8.99 € E stock option € 8,600 € 195,624,708 2008 28.7.2008 1:1 à 8.99 € E stock option € 4,000 € 195,624,708 2008 27.10.2008 1:1 à 8.99 € E stock option € 6,000 € 195,634,708 2008 18.12.2008 1:1 à 8.99 € E stock option € 7,500 € 195,649,708 2009 11.2.2009 1:1 à 8.99 € E stock option € 52,392 € 195,753,350 2009 5.5.2009 1:1 à 8.99 € E stock option € 673,146 </td <td>2007</td> <td>24.7.2007</td> <td>•</td> <td>€ 9,000</td> <td>€ 195,480,598</td>	2007	24.7.2007	•	€ 9,000	€ 195,480,598
1:1 à 16.48 € F stock option 2007 19.12.2007 1:1 à 3.03 € D stock option € 15,900 € 195,535,530 2008 11.2.2008 1:1 à 10.59 € E stock option € 210 € 195,535,740 2008 28.4.2008 1:1 à 10.59 € E stock option € 38,168 € 195,573,908 2008 28.4.2008 1:1 à 2.00 € D stock option € 42,200 € 195,616,108 2008 9.6.2008 1:1 à 2.00 € D stock option € 42,200 € 195,616,108 2008 9.6.2008 1:1 à 14.88 € F stock option € 8,600 € 195,624,708 2008 28.7.2008 1:1 à 8.99 € E stock option € 4,000 € 195,624,708 2008 27.10.2008 1:1 à 8.99 € E stock option € 6,000 € 195,624,708 2008 27.10.2008 1:1 à 8.99 € E stock option € 6,000 € 195,634,708 2009 18.12.2008 1:1 à 8.99 € E stock option € 7,500 € 195,649,708 2009 5.5.2009 1:1 à 8.99 € E stock option € 57,392 € 195,753,350 2009 5.6.2009 1:1 à 7.99 € E stock option € 673,146 € 196,426,496 1:1 à 13.88 € F stock	2007	26.0.2007	•	6 20 022	C 10F F10 C20
2007 19.12.2007 1:1 à 3.03 € D stock option € 15,900 € 195,535,530 2008 11.22008 1:1 à 3.03 € D stock option € 210 € 195,535,740 2008 28.4.2008 1:1 à 3.03 € D stock option € 38,168 € 195,573,908 2008 28.4.2008 1:1 à 2.00 € D stock option € 38,168 € 195,573,908 2008 9.6.2008 1:1 à 2.00 € D stock option € 42,200 € 195,616,108 2008 9.6.2008 1:1 à 2.00 € D stock option € 42,200 € 195,624,708 2008 28.7.2008 1:1 à 8.99 € E stock option € 8,600 € 195,624,708 2008 28.7.2008 1:1 à 8.99 € E stock option € 4,000 € 195,624,708 2008 27.10.2008 1:1 à 8.99 € E stock option € 6,000 € 195,628,708 2008 27.10.2008 1:1 à 8.99 € E stock option € 50,000 € 195,634,708 2009 11.2.2009 1:1 à 8.99 € E stock option € 52,392 € 195,753,350 2009 5.5.2009 1:1 à 8.99 € E stock option € 673,146 € 196,426,496 2009 5.6.2009 1:1 à 7.99 € E stock option € 673,146 <td>2007</td> <td>26.9.2007</td> <td>·</td> <td>€ 39,032</td> <td>€ 195,519,030</td>	2007	26.9.2007	·	€ 39,032	€ 195,519,030
1:1 à 10.59 € E stock option 2008 11.2.2008 1:1 à 3.03 € D stock option € 210 € 195,535,740 2008 28.4.2008 1:1 à 3.03 € D stock option € 38,168 € 195,573,908 1:1 à 2.00 € D stock option 1:1 à 8.99 € E stock option 2008 9.6.2008 1:1 à 2.00 € D stock option € 42,200 € 195,616,108 2008 9.6.2008 1:1 à 2.00 € D stock option € 42,200 € 195,616,108 2008 28.7.2008 1:1 à 8.99 € E stock option € 8,600 € 195,624,708 2008 28.7.2008 1:1 à 8.99 € E stock option € 4,000 € 195,624,708 2008 27.10.2008 1:1 à 8.99 € E stock option € 6,000 € 195,634,708 2008 27.10.2008 1:1 à 8.99 € E stock option € 7,500 € 195,649,708 2009 11.2.2009 1:1 à 8.99 € E stock option € 52,392 € 195,702,100 2009 5.5.2009 1:1 à 7.99 € E stock option € 673,146 € 196,426,496 2009 5.6.2009 1:1 à 7.99 € E stock option € 673,146 € 196,426,496	2007	19 12 2007		€ 15 900	€ 195 535 530
2008	2001	13.12.2001		C 15/500	C 133,333,330
1:1 à 10.59 € E stock option 2008 28.4.2008 1:1 à 3.03 € D stock option € 38,168 € 195,573,908 1:1 à 2.00 € D stock option 1:1 à 8.99 € E stock option € 42,200 € 195,616,108 2008 9.6.2008 1:1 à 14.88 € F stock option € 8,600 € 195,624,708 2008 28.7.2008 1:1 à 8.99 € E stock option € 8,600 € 195,624,708 2008 1.10.2008 1:1 à 8.99 € E stock option € 4,000 € 195,628,708 2008 27.10.2008 1:1 à 8.99 € E stock option € 6,000 € 195,634,708 2008 18.12.2008 1:1 à 8.99 € E stock option € 7,500 € 195,649,708 2009 11.2.2009 1:1 à 8.99 € E stock option € 52,392 € 195,702,100 2009 5.5.2009 1:1 à 7.99 € E stock option € 673,146 € 196,426,496 2009 5.6.2009 1:1 à 7.99 € E stock option € 673,146 € 196,426,496	2008	11.2.2008	•	€ 210	€ 195,535,740
1:1 à 2.00 € D stock option 1:1 à 8.99 € E stock option 2008 9.6.2008 1:1 à 2.00 € D stock option € 42,200 € 195,616,108 1:1 à 14.88 € F stock option 1:1 à 14.88 € F stock option € 8,600 € 195,624,708 2008 28.7.2008 1:1 à 8.99 € E stock option € 4,000 € 195,624,708 2008 27.10.2008 1:1 à 8.99 € E stock option € 6,000 € 195,634,708 2008 27.10.2008 1:1 à 8.99 € E stock option € 7,500 € 195,649,708 2009 11.2.2009 1:1 à 8.99 € E stock option € 52,392 € 195,702,100 2009 5.5.2009 1:1 à 8.99 € E stock option € 51,250 € 195,753,350 2009 5.6.2009 1:1 à 7.99 € E stock option € 673,146 € 196,426,496 1:1 à 13.88 € F stock option 1:1 à 1.3.88 € F stock option € 673,146 € 196,426,496			1:1 à 10.59 € E stock option		
1:1 à 8.99 € E stock option 2008 9.6.2008 1:1 à 2.00 € D stock option € 42,200 € 195,616,108 2008 28.7.2008 1:1 à 8.99 € E stock option € 8,600 € 195,624,708 2008 1.10.2008 1:1 à 8.99 € E stock option € 4,000 € 195,628,708 2008 27.10.2008 1:1 à 8.99 € E stock option € 6,000 € 195,634,708 2008 18.12.2008 1:1 à 8.99 € E stock option € 7,500 € 195,649,708 2009 11.2.2009 1:1 à 8.99 € E stock option € 52,392 € 195,702,100 2009 5.5.2009 1:1 à 7.99 € E stock option € 51,250 € 195,753,350 2009 5.6.2009 1:1 à 7.99 € E stock option € 673,146 € 196,426,496 1:1 à 13.88 € F stock option 1:1 à 1.88 € F stock option € 673,146 € 196,426,496	2008	28.4.2008	1:1 à 3.03 € D stock option	€ 38,168	€ 195,573,908
2008 9.6.2008 1:1 à 2.00 € D stock option € 42,200 € 195,616,108 1:1 à 14.88 € F stock option 2008 28.7.2008 1:1 à 8.99 € E stock option € 8,600 € 195,624,708 2008 1.10.2008 1:1 à 8.99 € E stock option € 4,000 € 195,628,708 2008 27.10.2008 1:1 à 8.99 € E stock option € 6,000 € 195,634,708 2008 18.12.2008 1:1 à 8.99 € E stock option € 6,000 € 195,634,708 2009 11.2.2009 1:1 à 8.99 € E stock option € 7,500 € 195,649,708 2009 11.2.2009 1:1 à 8.99 € E stock option € 52,392 € 195,702,100 2009 5.5.2009 1:1 à 8.99 € E stock option € 51,250 € 195,753,350 1:1 à 7.99 € E stock option			·		
1:1 à 14.88 € F stock option 2008 28.7.2008 1:1 à 8.99 € E stock option € 8,600 € 195,624,708 2008 1.10.2008 1:1 à 8.99 € E stock option € 4,000 € 195,628,708 2008 27.10.2008 1:1 à 8.99 € E stock option € 6,000 € 195,634,708 2008 18.12.2008 1:1 à 8.99 € E stock option € 7,500 € 195,649,708 2009 11.2.2009 1:1 à 8.99 € E stock option € 52,392 € 195,702,100 2009 5.5.2009 1:1 à 7.99 € E stock option € 51,250 € 195,753,350 2009 5.6.2009 1:1 à 7.99 € E stock option € 673,146 € 196,426,496 1:1 à 13.88 € F stock option 1:1 à 7.99 € E stock option € 673,146 € 196,426,496			•		
2008 28.7.2008 1:1 à 8.99 € E stock option € 8,600 € 195,624,708 2008 1.10.2008 1:1 à 8.99 € E stock option € 4,000 € 195,628,708 2008 27.10.2008 1:1 à 8.99 € E stock option € 6,000 € 195,634,708 2008 18.12.2008 1:1 à 8.99 € E stock option € 7,500 € 195,649,708 2009 11.2.2009 1:1 à 8.99 € E stock option € 52,392 € 195,702,100 2009 5.5.2009 1:1 à 7.99 € E stock option € 51,250 € 195,753,350 2009 5.6.2009 1:1 à 7.99 € E stock option € 673,146 € 196,426,496 1:1 à 13.88 € F stock option 1:1 à 7.99 € E stock option € 673,146 € 196,426,496	2008	9.6.2008	· · · · · · · · · · · · · · · · · · ·	€ 42,200	€ 195,616,108
2008 1.10.2008 1:1 à 8.99 € E stock option € 4,000 € 195,628,708 2008 27.10.2008 1:1 à 8.99 € E stock option € 6,000 € 195,634,708 2008 18.12.2008 1:1 à 8.99 € E stock option € 7,500 € 195,649,708 2009 11.2.2009 1:1 à 8.99 € E stock option € 52,392 € 195,702,100 2009 5.5.2009 1:1 à 7.99 € E stock option € 51,250 € 195,753,350 2009 5.6.2009 1:1 à 7.99 € E stock option € 673,146 € 196,426,496 1:1 à 13.88 € F stock option 1:1 à 7.99 € E stock option € 673,146 € 196,426,496	2000	20 7 2000		£ 0.000	£ 10E C31. 700
2008 27.10.2008 1:1 à 8.99 € E stock option € 6,000 € 195,634,708 2008 18.12.2008 1:1 à 8.99 € E stock option € 7,500 € 195,649,708 2009 11.2.2009 1:1 à 8.99 € E stock option € 52,392 € 195,702,100 2009 5.5.2009 1:1 à 7.99 € E stock option € 51,250 € 195,753,350 2009 5.6.2009 1:1 à 7.99 € E stock option € 673,146 € 196,426,496 1:1 à 13.88 € F stock option 1:1 à 7.99 € E stock option € 673,146 € 196,426,496			•		
2008 18.12.2008 1:1 à 8.99 € E stock option € 7,500 € 195,649,708 2009 11.2.2009 1:1 à 8.99 € E stock option € 52,392 € 195,702,100 2009 5.5.2009 1:1 à 7.99 € E stock option € 51,250 € 195,753,350 2009 5.6.2009 1:1 à 7.99 € E stock option € 673,146 € 196,426,496 1:1 à 13.88 € F stock option 1:1 à 7.99 € E stock option € 673,146 € 196,426,496			•		
2009 11.2.2009 1:1 à 8.99 € E stock option € 52,392 € 195,702,100 2009 5.5.2009 1:1 à 8.99 € E stock option € 51,250 € 195,753,350 1:1 à 7.99 € E stock option 2009 5.6.2009 1:1 à 7.99 € E stock option $$ $ $ $ $ $ $ $ $ $ $ $ $ $ $ $ $ $ $$			·		
2009 5.5.2009 1:1 à 8.99 € E stock option € 51,250 € 195,753,350 1:1 à 7.99 € E stock option 2009 5.6.2009 1:1 à 7.99 € E stock option € 673,146 € 196,426,496 1:1 à 13.88 € F stock option			<u> </u>		
1:1 à 7.99 € E stock option 2009 5.6.2009 1:1 à 7.99 € E stock option € 673,146 € 196,426,496 1:1 à 13.88 € F stock option			•		· ·
1:1 à 13.88 € F stock option			1:1 à 7.99 € E stock option		
·	2009	5.6.2009	•	€ 673,146	€ 196,426,496
2009 17.12.2009 1:1 a 13.88 € F stock option € 216,562 € 196,643,058	2000	4	·		64666136
	2009	17.12.2009	1:1 a 13.88 € F STOCK OPTION	€ 216,562	€ 196,643,058

Prices and trading of Kesko A and B shares on the Helsinki Stock Exchange in 2009

Share	Share price, €	Share price, €				Trading volume, To	tal value traded,
	31 Dec. 2008	31 Dec. 2009	Change,%	Lowest price, €	Highest price, €	1,000 pcs	€ million
A share	22.00	23.60	+7.3	18.73	25.00	993	21,955
B share	17.80	23.08	+29.7	14.99	24.00	78,189	1,500,605

During the year, the NASDAQ OMXHelsinki All Share Index rose by 19.5% and the NASDAQ OMXHelsinkiCAP Index by 36.2%, and the Helsinki Stock Exchange Consumer Staples Index by 30.8%. Up-to-date information on shares and shareholders is available at www.kesko.fi

10 largest shareholders by number of shares (A- and B-series) at 31.12.2009

		Number of shares, pcs	% of shares	Number of votes	% of votes
1	Kesko Pension Fund	4,438,885	4.51	35,388,850	9.22
2	The K-Retailers' Association	3,400,724	3.46	33,639,590	8.76
3	Vähittäiskaupan Takaus Oy	2,991,771	3.04	26,648,568	6.94
4	Ilmarinen Mutual Pension Insurance Company	1,938,980	1.97	3,916,838	1.02
5	Valluga-sijoitus Oy	1,340,439	1.36	13,404,390	3.49
6	Varma Mutual Pension Insurance Company	1,210,986	1.23	1,210,986	0.32
7	Tapiola Mutual Pension Insurance Company	1,019,858	1.04	1,019,858	0.27
8	Oy The English Tearoom Ab	1,008,400	1.03	1,008,400	0.26
9	Foundation for Vocational Training in the Retail Trade	936,085	0.95	7,989,898	2.08
10	The State Pension Fund	850,000	0.86	850,000	0.22
10	largest, total	19,136,128	19.45	125,077,378	32.58

Ownership structure 31.12.2009

All shares	Number of shares	% of all shares
Non-financial corporations and housing corporations	25,624,351	26.06
Financial and insurance corporations	6,101,976	6.21
General Government*	11,342,495	11.54
Households	28,889,275	29.38
Non-profit institutions serving households**	6,238,327	6.34
Rest of the world	772,696	0.79
Nominee registered	19,352,409	19.68
Total	98,321,529	100.00

A shares	Number of shares	% of A shares	% of all shares
Non-financial corporations and housing corporations	18,335,606	57.77	18.65
Financial and insurance corporations	1,384,377	4.36	1.41
General Government*	3,662,847	11.54	3.73
Households	6,677,770	21.04	6.79
Non-profit institutions serving households**	1,613,405	5.08	1.64
Rest of the world	4,836	0.02	0.00
Nominee registered	58,166	0.18	0.06
Total	31,737,007	100.00	32.28

B shares	Number of shares	% of B shares	% of all shares
Non-financial corporations and housing corporations	7,288,745	10.95	7.41
Financial and insurance corporations	4,717,599	7.09	4.80
General Government*	7,679,648	11.53	7.81
Households	22,211,505	33.36	22.59
Non-profit institutions serving households**	4,624,922	6.95	4.70
Rest of the world	767,860	1.15	0.78
Nominee registered	19,294,243	28.98	19.62
Total	66,584,522	100.00	67.72

^{*} General government includes municipalities, the provincial administration of Åland, employment pension institutions and social security funds.

^{**} Non-profit institutions include foundations awarding scholarships, organisations safeguarding certain interests, charitable associations.

10 largest shareholders by number of votes at 31.12.2009

		Number of shares	% of shares	Number of votes	% of votes
1	Kesko Pension Fund	4,438,885	4.51	35,388,850	9.22
2	K-Retailers' Association	3,400,724	3.46	33,639,590	8.76
3	Vähittäiskaupan Takaus Oy	2,991,771	3.04	26,648,568	6.94
4	Valluga-sijoitus Oy	1,340,439	1.36	13,404,390	3.49
5	Foundation for Vocational Training in the Retail Trade	936,085	0.95	7,989,898	2.08
6	Ilmarinen Mutual Pension Insurance Company	1,938,980	1.97	3,916,838	1.02
7	Ruokacity Myyrmäki Oy	389,541	0.40	3,895,410	1.01
8	K-Food Retailers' Club	351,822	0.36	3,518,220	0.92
9	Heimo Välinen Oy	313,707	0.32	2,961,570	0.77
10) Svenska litteratursällskapet i Finland r.f.	350,000	0.36	2,150,000	0.56
10) largest, total	16,451,954	16.73	133,513,334	34.77

Distribution of share ownership at 31.12.2009

All shares	Number of			
Number of shares	shareholders	% of shareholders	Shares total	% of shares
1-100	11,057	28.43	649,923	0.66
101-500	14,363	36.93	3,994,056	4.06
501-1 000	5,689	14.63	4,466,636	4.54
1 001-5 000	5,992	15.41	13,313,691	13.54
5 001-10 000	955	2.46	6,812,170	6.93
10 001-50 000	688	1.77	14,227,131	14.47
50 001-100 000	80	0.21	5,661,411	5.76
100 001-500 000	49	0.13	9,906,666	10.08
500 001-	15	0.04	39,289,845	39.96
Total	38,888	100.00	98,321,529	100.00

A shares	Number of	% of holders of A		
Number of shares	shareholders	shares	A shares total	% of A shares
1-100	1,707	26.41	86,919	0.27
101-500	1,378	21.32	365,747	1.15
501-1 000	977	15.11	841,461	2.65
1 001-5 000	1,610	24.91	3,973,792	12.52
5 001-10 000	405	6.27	2,856,168	9.00
10 001-50 000	334	5.17	7,030,846	22.15
50 001-100 000	35	0.54	2,471,378	7.79
100 001-500 000	13	0.20	2,559,208	8.06
500 001-	5	0.08	11,551,488	36.40
Total	6,464	100.00	31,737,007	100.00

B shares	Number of	% of holders of B		
Number of shares	shareholders	shares	B shares total	% of B shares
1-100	10,270	29.49	612,459	0.92
101-500	13,819	39.68	3,846,514	5.78
501-1 000	5,000	14.36	3,864,363	5.80
1 001-5 000	4,719	13.55	10,123,854	15.20
5 001-10 000	554	1.59	4,032,498	6.06
10 001-50 000	379	1.09	7,589,624	11.40
50 001-100 000	38	0.11	2,683,974	4.03
100 001-500 000	32	0.09	6,925,951	10.40
500 001-	11	0.03	26,905,285	40.41
Total	34,822	100.00	66,584,522	100.00

^{*} General government includes municipalities, the provincial administration of Åland, employment pension institutions and social security funds.

^{**} Non-profit institutions include foundations awarding scholarships, organisations safeguarding certain interests, charitable associations.

Share capital and shares

		2005	2006	2007	2008	2009
Share capital	€ million	193	195	196	196	197
Number of shares at 31 Dec.	1,000 pcs	96,483.9	97,519.9	97,767.8	97,824.9	98,321.5
Adjusted number of shares at 31 Dec	1,000 pcs	96,483.9	97,519.9	97,767.8	97,824.9	98,321.5
Adjusted average number of shares during the year	1,000 pcs	97,215.5	98,027.0	98,395.3	98,256.2	98,382.2
of which A shares	%	33	32	32	32	32
of which B shares	%	67	68	68	68	68
Market capitalisation, A share	€ million	768	1,220	1,201	698	749
Market capitalisation, B share	€ million	1,551	2,632	2,491	1,176	1,537
Number of shareholders at 31 Dec.	pcs	29,339	28,414	28,925	38,080	38,888
Share turnover						
A share	€ million	29	61	161	41	22
B share	€ million	1,383	2,410	5,294	2,859	1,501
Share turnover		•	-			•
A share	million pcs	1	2	4	1	1
B share	million pcs	66	77	122	121	78
Turnover rate	·					
A share	%	4.1	6.4	11.5	4.5	3.1
B share	%	101.5	117.1	185.3	183.3	117.4
Change in turnover						
A share	%	7.6	57.2	78.8	-61.0	-30.4
B share	%	-24.0	15.4	58.8	-1.0	-35.4
Share price at 31 Dec.						
A share	€	24.19	38.43	37.85	22.00	23.60
B share	€	23.95	40.02	37.72	17.80	23.08
Average share price	-	23,33	.0.02	32	200	25100
A share	€	21.93	30.10	43.85	28.30	21.92
B share	€	21.04	31.34	43.36	23.51	19.18
Highest share price during the year	-	22.0.	52.5	.5.56	23.32	23120
A share	€	24.60	38.99	53.44	38.20	25.00
B share	€	24.44	40.48	54.85	38.12	24.00
Lowest share price over the year	Č	24.44	40.40	54.05	30.12	24.00
A share	€	18.61	23.72	34.52	21.33	18.73
B share	€	17.80	23.80	34.40	15.31	14.99
Earnings per share, diluted	€	1.87	3.76	2.90	2.24	1.27
Earnings per share, unuted Earnings per share, basic	€	1.89	3.80	2.90	2.24	1.27
Equity per share, adjusted	€	15.35	17.94	19.53	20.09	20.39
Equity per strate, adjusted		15.55	17.54	19.55	20.09	20.39
Dividend per share	€	1.10	1.50	1.60	1.00	0.90*
Payout ratio	%	58.1	39.5	54.8	44.5	70.5*
Dividend as percentage of profit excl. non-recurring items	%	66.7	82.0	72.4	69.4	126.8*
Cash flow from operating activities per share, adjusted	€	3.07	3.35	2.52	1.37	3.86
Price per earnings ratio (P/E), A share, adjusted		11.86	10.22	13.07	9.84	18.54
Price per earnings ratio (P/E), B share, adjusted		11.74	10.64	13.02	7.96	18.13
Dividend yield, A share	%	4.6	3.9	4.2	4.6	3.8*
Dividend yield, B share	%	4.6	3.8	4.2	5.6	3.9*
Effective dividend yield of A share for the last five periods		15.4	29.3	26.6	10.9	9.2
Effective dividend yield of B share						
for the last five periods	%	29.2	42.8	36.1	12.9	10.3
for the last ten periods	%	18.6	22.7	18.7	11.7	14.9

^{*}proposal to the Annual General Meeting

Information for shareholders

Financial reporting calendar and key dates in 2010

Year 2009 financial statements release 5 February 2010
Year 2009 Annual Report and
audited financial statements Week 9
Year 2010 Annual General Meeting 29 March 2010
Interim report for the first three months of 2010 27 April 2010
Interim report for the first six months of 2010 23 July 2010
Interim report for the first nine months of 2010 26 October 2010

In addition, the Kesko Group's sales figures are published monthly and the K-Group's retail sales figures are published in connection with the interim reports.

Annual General Meeting

The Annual General Meeting of Kesko Corporation will be held in the Helsinki Fair Centre's congress wing, Messuaukio 1 (congress wing entrance), Helsinki, on 29 March 2010 at 13.00.

All shareholders entered in the register of Kesko Corporation shareholders kept by Euroclear Finland Ltd on 17 March 2010 (Annual General Meeting record date) are entitled to attend the Annual General Meeting.

Shareholders wishing to attend the meeting should notify, not later than 24 March 2009 at 16.00, to Kesko Corporation/Legal Affairs, FI-00016 Kesko, by fax to +358 1053 23421, by telephone to +358 1053 23211, by e-mail to taina.hohtari@kesko. fi, or through the Internet at www.kesko.fi/investors. The notifications must be received by the end of the registration period. Any proxies authorising the holders to attend the Annual General Meeting shall be sent to the above mailing address by the end of the registration period. Holders of nominee registered shares are advised to request necessary instructions for registering in the shareholder register, submitting proxies and registering for the Annual General Meeting from their custodian banks.

More information about the Annual General Meeting, attendance and decision-making is given under the heading 'Corporate Governance' on pages 54–65.

The resolutions of the Annual General Meeting are published without delay after the meeting in a stock exchange release.

Payment of dividends

The Board of Directors has decided to propose to the Annual General Meeting that a dividend of €0.90 per share be paid for 2009. The dividend will be paid to all shareholders entered in the register of Kesko Corporation shareholders kept by Euroclear Finland Ltd on 1 April 2010 (record date for the payment of dividend). Registration practice takes three banking days, so the dividends are paid to those who hold the shares at the close of the date of the Annual General Meeting on 29 March 2010. Dividends of the shares traded on the date of the Annual General Meeting are paid to buyers.

According to the Board of Directors' proposal, the payment of dividends starts on 12 April 2010.

Financial publications

Kesko publishes a printed Annual Report in Finnish and English. The company maintains an Annual Report mailing list. Those who wish to be included on the mailing list may fill in the form at www.kesko.fi/material.

The financial statements release, three interim reports, monthly sales figures and other key releases are available on the company's website at www.kesko.fi/media.

Kesko publishes a printed Corporate Responsibility Report in Finnish and English.

Publications may be ordered from

Kesko Corporation/Corporate Communications and Responsibility Satamakatu 3 FI-00016 Kesko

Tel. +358 1053 22404 www.kesko.fi/material

Changes of address

Shareholders should notify changes of address to the bank, brokerage firms or other account operator with which they have a book-entry securities account.

Information about Kesko for investors

Communications policy and principles

The purpose of Kesko's communications is to promote the business of the Group and its business partners by taking the initiative in providing stakeholders with correct information on Group objectives and operations. The general principles followed in providing communications also include openness, topicality and truthfulness. No comments are made on confidential or unfinished business, nor on competitors' affairs.

The primary objective of communications is to describe what added value Kesko and its cooperation partners generate to consumers and other customers, whose impressions and behaviour ultimately decide Kesko's success.

Investor relations

In line with its IR strategy, Kesko continually produces correct and up-to-date information for the markets as a basis for the formation of Kesko Corporation's share price. The aim is to make Kesko's activities better known and to increase the transparency of investor information and, therefore, the attraction of Kesko as an investment target.

In its investor communications, Kesko follows the principle of impartiality and publishes all investor information on its web pages in Finnish and English.

Kesko publishes the printed Annual Report in Finnish and English. The financial statements release and three interim reports are available on Kesko's web pages. The company maintains the Annual Report mailing list. Those who wish to be included on the mailing list may fill in the form at www.kesko.fi/ material. Kesko's stock exchange and press releases sent by e-mail can also be ordered at www.kesko.fi/material.

Kesko arranges press conferences for analysts and the media at the time of publishing financial statements or other significant news, and holds Capital Market Days for analysts and institutional investors on various themes 1-2 times a year.

Kesko observes a two-week period of silence before publishing its results releases. At other times, we are happy to answer the enquiries of analysts and investors by phone or e-mail, or at the investor meetings arranged.

IR contacts

Riikka Toivonen, Investor Relations Manager

Tel. +358 1053 23495 Mobile +358 500 708 337

Arja Talma, Senior Vice President, CFO

Tel. +358 1053 22113

E-mail: IR@kesko.fi

Corporate communications and responsibility

Paavo Moilanen, Senior Vice President

Tel. +358 1053 22764

E-mail: firstname.lastname@kesko.fi

Brokerage firms analysing Kesko:

ABG SUNDAL COLLIER, STOCKHOLM

Christian Anderson Tel. +46 8 5662 8651 firstname.lastname@abgsc.se

BANK OF ÅLAND PLC, HELSINKI

Martin Sundman Tel. +358 204 293 777 firstname.lastname@alandsbanken.fi firstname.lastname@evli.com

CARNEGIE INVESTMENT BANK AB, FINLAND BRANCH, HELSINKI

Tia Lehto Tel. +358 9 6187 1236 firstname.lastname@carnegie.fi

CHEUVREUX, STOCKHOLM

Daniel Ovin Tel. +46 8 723 5175 dovin@cheuvreux.com

DANSKE MARKETS EQUITIES, HELSINKI

Kalle Karppinen Tel. +358 10 236 4794 firstname.lastname@danskebank.

DEUTSCHE BANK, HELSINKI

Manu Rimpelä Tel. +358 9 2525 2550 firstname.lastname@db.com

EVLI PANKKI OYJ, HELSINKI

Mika Karppinen Tel. +358 9 476 690

FIM PANKKI OY, HELSINKI

Jonas Spohr Tel. +358 9 6134 6508 firstname.lastname@fim.com

HANDELSBANKEN

CAPITAL MARKETS, HELSINKI Maria Wikström

Tel. +358 1044 42425 mawi05@handelsbanken.se

ICECAPITAL SECURITIES OY, HELSINKI

Robin Santavirta Tel. +358 9 6220 5092 firstname.lastname@icecapital.fi

NORDEA MARKETS, HELSINKI

Hanna-Maria Heikkinen Tel. +358 9 1655 9926 firstname.lastname@nordea.com

POHJOLA BANK PLC., HELSINKI

lari Räisänen Tel. +358 1025 24504 firstname.lastname@pohjola.fi

SEB ENSKILDA, HELSINKI

lutta Rahikainen Tel. +358 9 6162 8713 firstname.lastname@seb.fi

SOFIA BANK PLC, HELSINKI

Paavo Ahonen Tel. +358 10 241 5192 firstname.lastname@sofia.fi

STANDARD & POOR'S EQUITY RESEARCH, LONDON

James Monro Tel. +44 20 7176 7798 firstname_lastname@sandp.com

SWEDBANK MARKETS, HELSINKI

Jarkko Soikkeli Tel. +358 20 746 9152 firstname.lastname@swedbank.fi

E. ÖHMAN J:OR SECURITIES FINLAND LTD, HELSINKI

Elina Pennala Tel. +358 9 8866 6043 firstname.lastname@ohmangroup.fi

Organisation, management and contact information

Kesko Corporation's Board of Directors and Corporate Management Board are presented on pages 66-67 and 68-69.

Kesko Corporation

Satamakatu 3, Helsinki, FI-00016 Kesko Tel. +358 10 5311, fax +358 9 174 398 E-mail (unless otherwise stated): firstname.lastname@kesko.fi

President and CEO Matti Halmesmäki Finance:

Senior Vice President, CFO Arja Talma Corporate Accounting: Vice President, Corporate Controller Jukka Erlund Treasury: Vice President, Group Treasurer Heikki Ala-Seppälä Finance and Accounting Services: Vice President Eija Jantunen Corporate IT:

Vice President, CIO Arto Hiltunen

Human Resources:

Senior Vice President Riitta Laitasalo

Legal Affairs, Risk Management and Internal Audit: Vice President, General Counsel Anne Leppälä-Nilsson Chief Audit Executive Pasi Mäkinen

Corporate Communications and Responsi**bility:** Senior Vice President Paavo Moilanen

SUBSIDIARIES

K-instituutti Oy

Siikajärventie 88-90, FI-02860 Espoo Tel. customer service +358 1053 37370, reception +358 1053 37271 www.k-instituutti.fi Managing Director Juha Dahlman

K-Plus Oy

Satamakatu 3, Helsinki, FI-00016 Kesko Tel. +358 10 53020 www.plussa.com Managing Director Niina Ryynänen

K-talouspalvelukeskus Oy

P.O.B. 330, FI-33101 Tampere Tel. +358 10 5311 Managing Director Eija Jantunen

District operations

THE GREATER HELSINKI AREA, HELSINKI

Satamakatu 3, Helsinki, FI-00016 Kesko Tel. +358 10 5311

District Director Antti Palomäki

UUSIMAA, HELSINKI

Satamakatu 3, Helsinki, FI-00016 Kesko Tel. +358 10 5311 District Director Timo Huurtola

EASTERN FINLAND, KUOPIO

Siunauskappelintie 2, P.O.B. 46, FI-70701 Kuopio Tel. +358 10 5311

THE FINNISH LAKELAND, JYVÄSKYLÄ

c/o K-citymarket Seppälä Vasarakatu 29, FI-40320 Jyväskylä Tel. +358 10 5311 District Director Merja Haverinen

SOUTHEASTERN FINLAND, LAHTI

c/o K-citymarket Lahti Laune Ajokatu 53, FI-15500 Lahti Tel. +358 10 5311 District Director Timo Heikkilä

SOUTHWESTERN FINLAND, TURKU

Lemminkäisenkatu 50, P.O.B. 116, FI-20101 Turku Tel. +358 10 5311 District Director Olli Setänen

PIRKANMAA, TAMPERE

Jokipohjantie 28, P.O.B. 330, FI-33101 Tampere Tel. +358 10 5311

District Director Jari Alanen

OSTROBOTHNIA, SEINÄJOKI

c/o K-maatalous Seinäjoki Hautomonkatu 2, FI-60100 Seinäjoki Tel. +358 10 5311

District Director Heikki Tynjälä

NORTHERN FINLAND, OULU

Äimäkuja 6, P.O.B. 16, FI-90401 Oulu Tel. +358 10 5311 District Director Jari Saarinen (e-mail: jari.k.saarinen@kesko.fi)

Satamakatu 3, Helsinki, FI-00016 Kesko

Kesko Food Ltd

Tel. +358 10 53030

President Terho Kalliokoski K-citymarket, Food: Vice President Mika Rautiainen K-supermarket: Vice President Jaana Hertsberg K-market (K-market, K-extra): Vice President Ari Svensk Commerce: Vice President Minna Kurunsaari Customer Relationship: Vice President Niina Ryynänen Retail Services: Vice President Kari Heiskanen

SUBSIDIARIES

Logistics and Finance:

Vice President Petteri Niemi

Kespro Ltd

Sähkötie 1, Vantaa, P.O.B. 15, FI-00016 Kesko Tel. +358 10 53040 www.kespro.com Managing Director Jorma Rauhala

(e-mail: kari.j.heiskanen@kesko.fi)

Pikoil Oy

Satamakatu 3, Helsinki, FI-00016 Kesko Tel. +358 20 742 2000 Managing Director Harri Ojala

Keslog Ltd

Jokiniementie 31, P.O.B. 47, FI-01301 Vantaa Tel. +358 10 53050 www.keslog.fi Managing Director Mika Salmijärvi

Anttila 0y

Valimotie 17, Helsinki, P.O.B. 1060, FI-00016 Kesko Tel. +358 10 5343 www.anttila.fi President Matti Leminen

SUBSIDIARIES

Estonia

Anttila AS

Uus 33, EE-71033 Viljandi, Estonia Tel. +372 43 53 360 E-mail: anttila@anttila.ee www.anttila.ee Managing Director Tauno Tuula Latvia

Jersikas iela 12/14, LV-1003 Riga, Latvia Tel. +371 703 3301 E-mail: anttila@anttila.lv www.anttila.lv Director Kalle Lill

K-citymarket 0y

Kutojantie 4, FI-02630 Espoo Tel. +358 10 5311 www.k-citymarket.fi President Ari Akseli

Indoor Group Ltd

Tikkurilantie 10, FI-01380 Vantaa Tel. +358 1053 46600 www.indoorgroup.fi President Seppo Hämäläinen

Intersport Finland Ltd

Kutojantie 4, FI-02630 Espoo Tel. +358 10 5311 www.intersport.fi President Juha Nurminen

Musta Pörssi Ltd

Kutojantie 4, FI-02630 Espoo Tel. +358 10 5311 www.mustaporssi.fi President Jussi Mikkola

Kenkäkesko Ltd

Kutojantie 4, FI-02630 Espoo Tel. +358 10 5311 www.andiamo.fi. www.k-kenka.fi President Martti Toivanen

Rautakesko Ltd

Tikkurilantie 10, P.O.B. 75, FI-01301 Vantaa Tel. +358 10 53032

E-mail: rautakesko.info@kesko.fi

www.rautakesko.com President Jari Lind

Human Resources: HR Director Anu Wiikeri

Concents:

Concept Director Jaakko-Pekka Vehmas

Subsidiaries and Finance:

Vice President Jouko Björkman

Store Sites, Risk Management and Legal

Affairs: Director Juhani Järvi Global Process Development & IT: Development Director Johannes Milén Commerce (Hardware and Agricultural

Trade): Vice President Antti Ollila K-rauta chain: Vice President Jani Karotie

Rautia chain, K-maatalous chain and K-customer contract stores:

Vice President Kimmo Vilppula

B2B Sales: Vice President Olli Honkasaari

Norway and Sweden:

Region Director Jarmo Turunen

Baltics and Russia:

Region Director Raul Kadaru

Country Director, Russia: Mikko Pasanen

K-MAATALOUS EXPERIMENTAL FARM

Hahkialantie 57, FI-14700 Hauho Tel. +358 10 53032 www.k-koetila.fi

SUBSIDIARIES Norway

Byggmakker Norge AS

Snipetjernveien 7, Postboks 650, NO-1401 Ski, Norway

Tel. +47 6491 4000

E-mail: firmapost@byggmakker.no

www.byggmakker.no

Managing Director Espen Hoff

Sweden

K-rauta AB

Bagarbyvägen 61, SE-19134 Sollentuna, Sweden Tel. +46 8 588 18 900 E-mail: info@k-rauta.se www.k-rauta.se Managing Director Jani Jylhä

Estonia

Latvia

Rautakesko AS

Tähetorni 100a, EE-11625 Tallinn, Estonia Tel. +372 6 257 501 E-mail: info@rautakesko.ee www.rautakesko.ee Managing Director Alo Ivask

AS Rautakesko

Tiraines st. 15, LV-1058 Riga, Latvia Tel. +371 7 810 090

E-mail: rautakesko@rautakesko.lv

www.k-rauta.lv

Managing Director Peteris Stupans

Lithuania

UAB Senuku prekybos centras

Pramones pr. 6, LT-51500, Kaunas-31, Lithuania Tel. +370 37 304 999 E-mail: marketing@senukai.lt www.senukai.lt President Arturas Rakauskas

Russia **ZAO Stroymaster**

Bolshoi Sampsonievskij Prospekt 68, lit N, RU-194100 St. Petersburg, Russia Tel. +7 812 326 9231 E-mail: info@kesko.ru www.k-rauta.ru

Managing Director Aleksandr Rudenko Belarus

000 0MA

Office 36, Per. Promyshlenny 12a Minsk 220075, Belarus Tel. +375 17 244 9303 E-mail: mh@oma.by Managing Director Mikhail Khamichonak

VV-Auto Group Oy

Hitsaajankatu 7 B, P.O.B. 80, FI-00811 Helsinki Tel. +358 9 75 831 www.audi.fi, www.volkswagen.fi President Pekka Lahti

Audi: Director Eljas Saastamoinen (since 1 April 2010)

Volkswagen passenger cars: Brand Manager Lauri Haapala

Volkswagen commercial vehicles: Brand Manager Carl-Gustaf Sergejeff (until

1 June 2010)

Brand Manager Heikki Leskinen (since 1 May 2010)

After-sales services: Director Jarmo Toivanen

Business support:

Financial Director Arto Manninen

Dealer network and business development:

Director Mia Miettinen

SUBSIDIARIES

Auto-Span Oy

Hitsaajankatu 7 C, P.O.B. 80, FI-00811 Helsinki Tel. +358 9 75 831 www.seat.fi

Managing Director Kimmo Vainio

W-Autotalot Oy

Mekaanikonkatu 10, FI-00880 Helsinki Tel. +358 1053 33200 www.vv-auto.fi Managing Director Timo Virtanen

Turun W-Auto Oy

Rieskalähteentie 89, FI-20300 Turku Tel. +358 2 338 881 www.vv-auto.fi

Managing Director Timo Virtanen

Konekesko Ltd

Vanha Porvoontie 245, P.O.B. 145, FI-01301 Vantaa Tel. +358 10 53034 www.konekesko.com Managing Director Aatos Kivelä

SUBSIDIARIES

Konekesko Eesti AS

Põrguvälja tee 3 a, Pildiküla, Rae vald, EE-75301 Harju mk, Estonia Tel. +372 605 9100 www.konekesko.com/ee/ Managing Director Tonu Kelder

Konekesko Latvija SIA

Tiraines iela 15, LV-1058 Riga, Latvia Tel. +371 6706 4304 www.konekesko.com/lv/ Managing Director Antra Spickus

UAB Konekesko Lietuva

Savanoriu pr. 191, LT-02300 Vilnius, Lithuania Tel. +370 5 247 7400 www.konekesko.com/lt/

Managing Director Lina Morkunaite

000 Konekesko

Urhov pereulok, 7 A, 198095 St. Petersburg, Russia Tel. +7 812 326 4653 Area Director Pekka Mankinen

Service numbers

K-PLUSSA CUSTOMER SERVICE

Mon-Fri 8.00-18.00 Tel. +358 100 86044 E-mail: plussa@kesko.fi

KESKO FOOD'S CONSUMER SERVICE

Mon-Fri 9.00-13.00 Tel. +358 800 0 1000

E-mail: ruokakesko.kuluttajapalvelu@

kesko.fi

Glossary In this glossary we have compiled a list of some key terms used in the Annual Report.

After-sales marketing refers in the car and machinery trade in particular to after-sales activities, such as maintenance, repairs, sales of spare parts, accessories and equipment.

AMS is an abbreviation of AMS Sourcing BV. Kesko Food works in cooperation with the leading European food chains in AMS, and is a partner in the World- Wide Retail Exchange. The WWRE is a business-tobusiness web marketplace.

Brand is a trademark, logo or branded product. It is an embodiment of all information relating to the company product or service. A brand is an image, created by the way of doing things, by quality and the willingness to reach the set destination.

Certification of goods sold by stores is an audit carried out by an independent third to verify the compliance of operating systems with certain criteria (e.g. with an ISO standard).

Chain agreement is a contract between the retailer and Kesko that enables the retailer join one of Kesko's retail store chains. Under the terms of the chain agreement, the retailer and Kesko agree on their rights and responsibilities regarding chain operations.

Chain concept is a comprehensive description of retail business operations and guidelines for their similar implementation in all stores of the chain.

Chain selection in the K-Group is that part of a selection which is the same in all stores of the chain. The chain unit makes decisions concerning the selection.

Chain unit is the Kesko unit responsible for store chain operations and chain concept development in the K-Group. It has decision-making power in matters concerning the chain.

Corporate responsibility refers to voluntary responsibility towards key stakeholders. It is measurable, based on the company's values and objectives, and is divided into economic, social and environmental responsibility.

Dealer, for instance in the car trade, is a company authorised by the importer to sell and service branded products. The dealer meets the quality standards set by the manufacturer and the importer.

Department store is a retail store that sells a wide variety of goods. Its sales area is at least 2,500 m². In a department store, no product category accounts for over half of the total sales area.

Distance sales refers to trading activities where customers do not visit store premises, but instead trade through the Internet, other electronic media or mail order.

Fair trade is a form of international trade, illustrated by a formalised parrot logo. The logo indicates that business is carried out directly with small producers of the third world without intermediaries. Producers receive a guaranteed price for their products that is usually significantly higher that the world market price. They are also given guarantees of long contracts and opportunities for advance financing.

Groceries refer to food and other everyday products that people are used to buying when they shop for food. Groceries include food, beverages, tobacco, home chemical products, household papers, magazines and cosmetics.

Grocery store is, in most cases, a selfservice food store that sells the full range of the above groceries. Food accounts for about 80% of grocery stores' total sales.

Home and speciality goods stores include clothing, shoe, sports, home technology, home goods, furniture and interior decoration stores.

HoReCa is a category consisting of large customers in the food trade, including hotels, restaurants and other catering companies.

Hypermarket is a retail store selling a wide variety of goods mainly on the selfservice principle. Its sales area exceeds 2,500 m². In a hypermarket, food accounts for about half of the total area, but sales focus on groceries (food and other everyday items).

K-Group consists of the K-retailers, the K-Retailers' Association and the Kesko Group.

K-retailer is an independent chain entrepreneur who, through good service, competence and local expertise, provides additional strength for chain operations. The K-retailer entrepreneurs are responsible for their stores' customer satisfaction, personnel and profitable business opera-

K-Retailers' Association is a body that looks after the interests of the K-retailers. Its key function is to promote and strengthen the conditions for the entrepreneurial activities of K-retailers. All the K-retailers - about 1,302- are members of the K-Retailers' Association.

Logistics is a process in which information management is used to direct the goods flow and related services throughout the entire supply chain. Logistics help optimise the quality and cost-efficiency of operations.

Neighbourhood store is usually a small grocery store, located close to consumers and easily accessible by foot. It is usually a self-service store of less than 400 m2. In Finland they have unrestricted opening hours even in town plan areas.

New establishment (greenfielding) refers to new store sites or business premises.

Operations control system (ERP Enterprise Resource Planning system) is an information system that supports the planning and control of business operations. It includes the information systems supporting the core processes of the company, such as category management and purchasing logistics in the trading sector, e.g. SAP R3.

Organic product is, according to the EU regulation on organic production, a product in which at least 95% of the raw materials of agricultural origin have been organically produced.

Private label (own brand, house brand) product is a branded product made for the trading company by a manufacturer and marketed as part of a larger product family under one brand name. A company markets its private label products through its own network.

Retail trade refers to sales to consumer customers

Sales area refers to the store area reserved for sales, such as goods areas, aisles, service counters, checkout areas and air lock entrances.

Selection is the range of products sold for the same purpose, for instance a selection of bread. Speciality stores carry a deep selection in the category.

Self-control is an entrepreneur's own control system, the purpose of which is to prevent problems arising in food hygiene. In compliance with legislation, self-control is based on HACCP (Hazard Analysis and Critical Control Points) principles. The hazards related to products are assessed, the critical control points needed for hazard monitoring are identified and then controlled. The system is applied to the hygiene of manufacturing plants' machinery and equipment, the quality of raw materials and products, the effectiveness of manufacturing processes, and transportation and warehousing conditions.

Service company is an enterprise that offers all the products and services wanted or expected by customers at the same time. The service company provides customers with a combination of products and related services, taking care of product assemblies and other user functions that may be required.

Shopping centre houses many trading companies, but has joint management and marketing. A shopping centre has one or more main companies, but no individual store accounts for over 50% of the total business premises. A shopping centre has a minimum of 10 stores, in most cases joined by a common mall.

Store-specific selection in the K-Group is that part of the selection of a store that is adapted for the special needs of the local market.

Store site is a business property or premises where the chain concept and related auxiliary services are carried out.

Store site fee is the term used for the payment made by the retailer to Kesko as a compensation for the use of the store site under the chain agreement and the related services offered by Kesko. The store site fee is, as a rule, calculated as a percentage of the retailer's gross profit or net sales.

Strategy is a comprehensive plan of the means the organisation intends to use in order to achieve its visions and goals.

Supermarket is a grocery store that focuses on food sales and works on a self-service principle. Its sales area is at least 400 m², with food accounting for over half of the total sales area.

Wholesale trade is purchasing from suppliers in large quantities and then selling to enterprises engaged in the retail trade.