

LANGUAGE COMPETENCY PROFILE

Common European Framework		EF Level	
Upper Advanced	C2	16*	Do your workforce/team members need to understand with ease virtually everything heard or read summarize arguments and accounts in a coherent presentation express themselves spontaneously, fluently and precisely even in more complex situations
Advanced	C1	15* 14 13	Do your workforce/team members need to express themselves fluently and spontaneously without obvious searching for words use language flexibly and effectively for professional and social purposes produce clear, well-structured, detailed text on complex subjects
Upper intermediate	B2	12* 11 10	Do your workforce/team members need to interact with a degree of fluency and spontaneity with native speakers produce clear, detailed text on a wide range of subjects explain advantages and disadvantages of a relevant issue
Intermediate	B1	9* 8 7	Do your workforce/team members need to understand the main points of clear standard input on familiar matters at work produce simple connected text on topics which are familiar describe experiences and briefly give explanations for opinions and plans
Elementary	A2	6* 5 4	Do your workforce/team members need to understand sentences and frequently used expressions related to areas of most immediate relevance (e.g. very basic personal and employment information) communicate in a simple and direct exchange of information on familiar and routine matters
Beginner	A1	3* 2 1	Do your workforce/team members need to understand and use familiar everyday expressions and very basic phrases introduce themselves and others and can ask and answer questions about personal details interact in a simple way provided the other person talks slowly and clearly

^{*} EF level of competency needed for the full stated proficiency